



# POLICY STATEMENTS

## HSEQ

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## 1.0 Occupational Health & Safety Policy Statement (HS)

### 1.1 Our management principles and behaviors

Occupational health and safety are an integral part of KJAER DATA's operation. We aim high to provide a safe and healthy workplace, and we ask every employee, customer and supplier and guest to help achieve our goals.

### 1.2 Our Goal

- Providing safe and healthy working conditions for preventing work-related injury and ill health
- Identifying opportunities for continually improving our occupational health and safety
- Eliminating hazards and reduce occupational health and safety risks
- Complying with and surpassing standards required by all applicable Occupational Safety and Health regulations
- Reviewing our procedures within defined scopes to ensure its relevancy and appropriateness
- Establishing a positive health and safety culture
- Providing necessary occupational health and safety information, instructions and training to enable all colleagues to carry out their jobs competently and safely

This policy has been approved by the management. It will be reviewed, and if necessary revised, annually to keep up to date.

## 2.0 Environmental Policy Statement (E)

### 2.1 Our management principles and behaviors

KJAER DATA is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

### 2.2 Our Goal

Our policy goal is therefor to:

- Integrate the consideration of environmental concerns and impacts into our decision making and activities
- Minimise our waste and then reuse or recycle as much of it as is possible
- Minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources



- As far as is possible, purchase products and services that do the least damage to the environment
- Train, educate and inform our employees about environmental issues that may affect their work
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it

### 3.0 Quality Policy Statement (Q)

#### 3.1 Our management principles and behaviors

KJAER DATA's Quality Policy is defined and strongly driven by the following management principles and behaviors:

- Build a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs and the needs of their customers as well
- Achieve our commitments for quality, cost, and schedule
- Enhance the systematic research and use of best preventive practices at all levels and ensure reliable risk management
- Drive continual improvement and innovation based upon efficient business processes, well-defined measurements, best practices, and customer surveys
- Develop staff competencies, creativity, empowerment and accountability through appropriate development programs and show strong management involvement and commitment

KJAER DATA strives to be top 5 best provider of IT-infrastructure, IT-services, and IT-consulting in the industry. Using these guiding principles, everyone in KJAER DATA is accountable for fully satisfying our customers by meeting or exceeding their needs and expectations with best-in-class solutions and services.

#### 3.2 Our Goal

Our goal is 100% customer satisfaction 100% of the time.

